# Health & Safety Policy

GHP Consultancy places a strong emphasis on achieving a high ethical standard based on integrity, trust, and honesty, in all its business operations.

Our commitment to Health & Safety;

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| ➢ Legal | complying with all relevant legislation, standards and establishing a culture of “best practice” |
| ➢ Consideration | giving full significance to Health & Safety in all business decisions |
| ➢ Provision/Implementation | providing employees with a safe working environment and with the necessary procedures to continually ensure the highest standards of Health & Safety in the workplace |
| ➢ Training | providing staff with the necessary and most up to date knowledge to advise clients and suppliers of current standards and ensure adequate legal compliance |
| ➢ Measurement | implementing management systems which measure Health & Safety performance against specified targets |
| ➢ Transparency | reporting performance honestly and implementing a feedback system to encourage input from all stakeholders |

The Partners of GHP Consultancy will monitor and review this policy on an annual basis.

Health & Safety Policy approved August 2004. Reviewed August 2006.

**Paul D Davies**
**Managing Partner**