

Ethics Policy

GHP Consultancy places a strong emphasis on achieving a high ethical standard based on integrity, trust, and honesty, in all its business operations.

Our ethical commitment;

- Legal complying with all national and local legislation and regulations
- Accounting maintaining adequate, reliable, truthful and accurate accounting records compliant with prescribed standards
- Competition competing honestly and fairly without damaging the reputation of our competitors either directly or by implication
- Confidentiality maintaining the privacy of information relating to employees, clients, suppliers and other interested third parties under the appropriate legislation
- Conflict of Interest conducting business with the highest standards of integrity and honesty and requiring staff to disclose any situations where their integrity may be challenged by outside business interests
- Gifts/Hospitality/Favours accepting gifts, hospitality or favours which are legal, ethical and of modest value, and which will not influence business decisions. Gifts, hospitality and favours will never be solicited by the Company or its employees. All spending on gifts and hospitality will be properly authorised and recorded
- Respect treating our employees, clients, suppliers and other third parties with dignity and respect at all times as well as carrying out our business activities with the highest regard for the environment and the local communities in which we operate

The Partners of GHP Consultancy will monitor and review this policy on an annual basis.

Ethics Policy approved August 2004. Reviewed August 2006.

Paul D Davies
Managing Partner