

Diversity Policy

GHP Consultancy is committed to ensuring that all business operations and recruitment policies are underpinned by a comprehensive and sincere approach to diversity.

Our commitment to diversity;

- Value understanding and encouraging the benefits derived from having a broad range of employees from different cultural, social and personal backgrounds
- Workplace ensuring that employees have a safe and fair working environment in which they may operate without fear of discrimination or harassment
- Recruitment ensuring that we do not unlawfully discriminate on grounds of gender, sexual orientation, ethnic origin, disability, marital status or religious beliefs
- Development valuing the unique talents of our employees and nurturing & promoting these talents through training and development opportunities
- Balance respecting the balance employees must achieve between work and personal life
- Regional encouraging the employment of local workers in the areas in which we operate
- Respect providing effective official procedures for complaints, grievances and discrimination & harassment allegations
- Empowerment recognising the value of employees' input into business processes and encouraging their involvement in the planning and direction of work requirements

The Partners of GHP Consultancy will monitor and review this policy on an annual basis.

Diversity Policy approved August 2004. Reviewed August 2006.

Paul D Davies
Managing Partner